

Position Title: Outdoor Educator/Program Instructor

FLSA status: Non-Exempt

Reports To: Program Director

General Function

Under the general direction of the Program Director or Coordinator, the Outdoor Educator/Program Instructor runs the assigned programs for Outdoor Education, Adventure, Weekend Retreats and Family Programs within the branch to further the YMCA's mission in youth development, healthy living and social responsibility.

Job Requirements (Include education, experience and specific competencies)

- HS/GED required. College level study or graduate in environmental sciences, education, biology, recreation or equivalent program preferred
- Proven ability to work with youth and adults in a positive manner in an outdoor recreation and educational setting
- Ability to adapt in a changeable work environment and schedule
- First Aid/CPR certification or must be obtained within 30 days of hire, Wilderness First Aid preferred
- Excellent human relation, organizational and communication skills
- Knowledge of and commitment to the mission of the YMCA and its capacity to build strong kids, families and communities
- The ability to articulate and model YMCA's four core values of Caring, Honesty, Respect and Responsibilities is essential

Principal Responsibilities:

- Plan and implement lesson plans that meet curriculum standards and goals of the group
- Teach high quality education and recreation programs to school and community groups
- Serve as a role model for participants and peers
- Supervise participants ensuring that physical and emotional safety is observed
- Greet all participants and parents in a professional, friendly manner and effectively communicate any requirements of program
- Provide feedback and input at staff meetings
- Demonstrate collaborative teamwork and professionalism in working with staff members
- Organize, set up, tear down and maintain equipment and class resources as required by specific programs
- Maintain cleanliness of facilities including program areas, cabins and kitchen duties
- Appropriately report all accidents and incidents involving self, participants, guests and other employees
- Other duties, as directed

Effect on End Result

The satisfactory performance of the incumbent will result in the safe, fun and meaningful programs, which are offered to our clients.

Physical Requirements

Must be able to stand or sit for extended periods of time and not become distracted. Must be able to lift and carry items up to 50 pounds. Must be able to hear noises and distress signals. Must be able to see and use a computer. This work requires the following physical activities: climbing, bending, stooping, kneeling, twisting, reaching, sitting, standing, walking, lifting, finger dexterity, grasping, repetitive motions, talking, hearing, and visual acuity. The work is performed primarily outdoors and at times, in inclement weather. May require occasional travel to the various branches/sites of the Capital District YMCA.